

# STATE AND SCHOOL EMPLOYEES' HEALTH INSURANCE PLAN

## MONTHLY PREMIUM RATES

Effective January 1, 2012 (Current through 2014)

Legacy - Initially hired before 1/1/2006

Horizon - Initially hired on or after 1/1/2006

ACTIVE EMPLOYEE	LEGACY EMPLOYEES				HORIZON EMPLOYEES			
	BASE		SELECT		BASE		SELECT	
	TOTAL PREMIUM	EMPLOYEE PORTION	TOTAL PREMIUM	EMPLOYEE PORTION	TOTAL PREMIUM	EMPLOYEE PORTION	TOTAL PREMIUM	EMPLOYEE PORTION
Employee*	\$356	\$0	\$376	\$20	\$356	\$0	\$394	\$38
Employee + Spouse	\$745	\$389	\$819	\$463	\$745	\$389	\$837	\$481
Employee + Spouse & Child(ren)	\$949	\$593	\$1,023	\$667	\$949	\$593	\$1,041	\$685
Employee + Child	\$457	\$101	\$531	\$175	\$457	\$101	\$549	\$193
Employee + Children	\$614	\$258	\$688	\$332	\$614	\$258	\$706	\$350

\*The State pays 100% of the employee's premium for Base Coverage. Active employees enrolling in Select Coverage must pay a portion of the employee premium.

RETIRED EMPLOYEE < 65 and NON-MEDICARE ELIGIBLE	LEGACY RETIREES		HORIZON RETIREES	
	BASE	SELECT	BASE	SELECT
Retiree	\$409	\$432	\$597	\$620
Retiree + Spouse (Non-Medicare)	\$856	\$941	\$1,232	\$1,317
Retiree + Spouse & Child(ren) (Non-Medicare)	\$1,091	\$1,176	\$1,387	\$1,472
Retiree + Child	\$525	\$587	\$690	\$775
Retiree + Children	\$706	\$744	\$847	\$932
Retiree + Spouse (Medicare)	N/A	\$622	N/A	\$810
Retiree + Spouse & Child(ren) (One or more Medicare)	N/A	\$777	N/A	\$965
<b>DISABLED RETIREE &lt; 65 and NON-MEDICARE ELIGIBLE</b>	<b>BASE</b>	<b>SELECT</b>	<b>BASE</b>	<b>SELECT</b>
Retiree	\$409	\$432	\$597	\$620
Retiree + Spouse (Non-Medicare)	\$856	\$941	\$1,232	\$1,317
Retiree + Spouse & Child(ren) (Non-Medicare)	\$1,091	\$1,176	\$1,387	\$1,472
Retiree + Child	\$525	\$587	\$690	\$775
Retiree + Children	\$706	\$744	\$847	\$932
Retiree + Spouse (Medicare)	N/A	\$622	N/A	\$810
Retiree + Spouse & Child(ren) (One or more Medicare)	N/A	\$777	N/A	\$965
<b>DISABLED RETIREE &lt; 65 and MEDICARE ELIGIBLE</b>	<b>BASE</b>	<b>SELECT</b>	<b>BASE</b>	<b>SELECT</b>
Retiree	N/A	\$190	N/A	\$190
Retiree + Spouse (Non-Medicare)	N/A	\$699	N/A	\$887
Retiree + Spouse & Child(ren) (Non-Medicare)	N/A	\$934	N/A	\$1,042
Retiree + Child	N/A	\$345	N/A	\$345
Retiree + Children	N/A	\$502	N/A	\$502
Retiree + Spouse (Medicare)	N/A	\$380	N/A	\$380
Retiree + Spouse & Child(ren) (One or more Medicare)	N/A	\$535	N/A	\$535
<b>RETIRED EMPLOYEE &gt; or = 65 and MEDICARE ELIGIBLE</b>	<b>BASE</b>	<b>SELECT</b>	<b>BASE</b>	<b>SELECT</b>
Retiree	N/A	\$190	N/A	\$190
Retiree + Spouse (Non-Medicare)	N/A	\$699	N/A	\$887
Retiree + Spouse & Child(ren) (Non-Medicare)	N/A	\$934	N/A	\$1,042
Retiree + Child	N/A	\$345	N/A	\$345
Retiree + Children	N/A	\$502	N/A	\$502
Retiree + Spouse (Medicare)	N/A	\$380	N/A	\$380
Retiree + Spouse & Child(ren) (One or more Medicare)	N/A	\$535	N/A	\$535
<b>RETIRED NON-MEDICARE MARRIED TO ACTIVE</b>	<b>BASE</b>	<b>SELECT</b>	<b>BASE</b>	<b>SELECT</b>
Retiree	\$409	\$432	\$409	\$432
Retiree + Child	\$510	\$587	\$510	\$587
Retiree + Children	\$667	\$744	\$667	\$744

COBRA	LEGACY PARTICIPANTS		HORIZON PARTICIPANTS	
	BASE	SELECT	BASE	SELECT
Participant	\$363	\$383	\$363	\$401
Participant + Spouse	\$759	\$835	\$759	\$853
Participant + Spouse & Child(ren)	\$967	\$1,043	\$967	\$1,061
Participant + Child	\$466	\$541	\$466	\$559
Participant + Children	\$626	\$701	\$626	\$720
<b>COBRA DISABILITY EXTENSION</b>	<b>BASE</b>	<b>SELECT</b>	<b>BASE</b>	<b>SELECT</b>
Participant	\$534	\$564	\$534	\$591
Participant + Spouse	\$1,117	\$1,228	\$1,117	\$1,255
Participant + Spouse & Child(ren)	\$1,423	\$1,534	\$1,423	\$1,561
Participant + Child	\$685	\$796	\$685	\$823
Participant + Children	\$921	\$1,032	\$921	\$1,059